

Hempstead Union Free School District
185 Peninsula Blvd Hempstead, New York 11550

Ms. Regina Armstrong – Superintendent of Schools

Dr. William Johnson – SED Monitor

PROGRESS BENCHMARKS

Quarter 1

July 1, 2021 – September 30, 2021

Financial Action Plan

Blue = Implementation completed; The Hempstead Union Free School District (“the District”) has satisfactorily completed this activity

Green = The District is on schedule to implement this recommendation.

Yellow = Implementation begun but behind schedule: The District has begun to implement the recommendation, but implementation is behind schedule.

Red = Implementation not yet begun: The District has not yet begun to implement this recommendation.

Not Applicable: The recommendation was not expected to be in implantation status during the period of the report.

Recommendation	Status of Implementation as of September 30, 2021	STATUS 9/30/21
<p>1. The District shall work with the Legislature and Executive to secure additional aid to compensate for the cost of charter students, to secure additional Foundation Aid, and a home rule bill for reducing the limits for transportation eligibility.</p>	<p>The District received an increase in Foundation Aid that saved the District from excessing staff and positions for the 2021–22 school year.</p> <p>The District continues to work with local elected leaders on charter school funding issues. More relief is needed in this area.</p>	<p>GREEN</p>
<p>2. The District shall include in the 2021-22 school budget a plan to fully staff the Business Office.</p>	<p>The budget for the 2021-22 school year included the needed positions in the Business Office: Accountant, Business Manager, Accounts Clerk, Transportation Coordinator, and Operator.</p> <p>The Business Manager was approved by the Board of Education (“the Board”) on September 10, 2021.</p> <p>The positions of Accountant and Transportation Coordinator have been advertised. Interviews will take place with the goal of filling the positions by end of year.</p>	<p>GREEN.</p>
<p>3. A plan will be included in the 2021-22 school budget for having a Board of Cooperative Educational Services (BOCES), the New York State School Boards Association, or another qualified entity review and revise for consideration by the Board all policies related to the operation of the Business Office.</p>	<p>As June 30, 2021, this recommendation has been fully implemented.</p>	<p>BLUE.</p>

Recommendation	Status of Implementation as of September 30, 2021	STATUS 9/30/21
<p>10. Until a new Superintendent begins his or her tenure, positions as currently defined should remain intact since they are connected to positive changes underway within the District. In July 2021, when a permanent Superintendent is scheduled to begin, one of the Superintendent's first assignments should be the possible reorganization and reassignment of responsibilities in the Central office.</p>	<p>During July, the District advertised for an Assistant Superintendent of Curriculum and Instruction. Interviews were held. A recommendation had not yet been submitted to the Board as of the date of this report. The District will present a candidate in October for Board approval. Once the person is hired, the restructuring of duties and responsibilities of Central Office will be completed.</p>	

Recommendation

Status of Implementation as of September 30, 2021

STATUS
9

Recommendation	Status of Implementation as of September 30, 2021	STATUS 9/30/21
20. The District will need to examine alternative operational and instructional programs, services and systems that maximize State aid without compromising local control or quality.	The District created a three-year plan that outlined how the Federal stimulus dollars will be used based on the requirements under the American Rescue Plan Act. The New York State Education Department has approved the District's plans for use of Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) and Elementary and Secondary School Emergency Relief Fund (ESSER) I and II grant funds.	GREEN