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0%. -$-, 9*A 8"88

! "

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^LM

m1a. Please provide the contact information for Site 1.

Name	Title	Name	Title	Work Phone	Alternate Phone	Email Address
Compliance Contact	Mary Brown	Assistant Director of		718 858 7813		mbrown@pave

*G#MH0FK P#*6#3I*[FK #%3F0 #*6#6T0#HI#*6#P*%KI*0K%#HNK%*P #6T0

,$/A#N9)(-/#-# :!!2 #02! .+.&- 2#(+#H&&:9- &"#50HH@#- /# '2#- :-)#G.!2#* 892& .(#I29(!
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9A#* /.1./:-)#3!.,-!.)"#I289(8.?)2#+(!#%:?,. . 4# '2#F :-)#I29(! A#5K(#7!. 2# "92#. #-#9 (2 :,?2!#7. '#- #2U 2 8.(D#9)2-82#:82# '.8#+(!,- _#$;C=bc]=d\^<=CA#K'2#/-8'#- /# :,?2!#C#- '2#2 /#(+# '2#9'(2# :,?2!#!2+2!8# (# '2#. /.1./:-)a8#9'(2#2U 2 8.(A##P(# (# "92#. # 2 7(!X#2U 2 8.(#(!# '2#-??!21.- .(#+(!#. #=#W:8 # '2#/-8'#- /# '2#2U 2 8.(# :,?2!#-+ 2!# '2 9'(2# :,?2!@A

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@0"'	**%)+,')".c1"&!#/)++#:+23**

9A# H:!#8.4 - :!28#5 U2&: .12# P.!2& (!Q%&'(()# M2-/2!QL2-/# (+# %&'(()# - /# E(-!/# 3!28./2 @ ?2)(7#- 28 # '-#(:!#8&'(()# -8#!21.27]% ὰ Î Þ î î þ }

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966)*-3$C&+&3I H+$- H2)A2044 :01)235 9F302 6) 7 1+03&-AK <=>?.$*3,)2&L0'6,$2302 46,))+4 7*43 *1+)$' 3,0
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@0 7 1+$30 $-' 3,0 8"88.8! `*'A03 >$22$3&%0 a*043&)--$&20 F2) 7 3,0 <=>? D0C4&30 $-' *1+)$' 3,0 6) 7 1+030' 30 7 1+$30 &-3) B1&60-302 <=>? G<E D&++ F)2D$2' 3) >?<B# G<R5 6 4-(B%<- . 8-2(:I(JKJJ5

>-=-&$9I(BC0 6 F+I(#&,(P4;;# %(P F+(#4$1%2!E-,("1#2$-2(9"1%% 9 4,)*+' *1+)$' $ 6)1 I)F 3,0 46,))+U4 S?88 `*'A03 *4&-A 3,0 8"88.8"8! `*'A03 @0 7 1+$30 &- 3,0 1)23$+)2 F2) 7 3,0 9--*$+ :01)23 D0C4&305 6 4-(B%<- . 8-2(:I(JKJJ5

@,0 $44* 7 13&)-4 6)+* 7 - 4,)*+' C0 6) 7 1+030' F)2 $++ 20%0-*0 $-' 0V10-40 &30 7 4 *-+044 3,0 &30 7 &4 40+F. 0V1+$-$3)2I5 J ,020 $11+&6$C+0K 20F020-60 3,0 1$A0 -* 7 C02)2 4063&)-&- 3,0 $11+&6$3&)- -$22$3&%0 3,$3 &-'&6$304 3,0 $44* 7 13&)- C0&-A 7$'05 S)2 &-43$-60K 43*'0-3 0-2)++ 7 0-3 D)*+' 20F020-60 3,0 $11+&6$C+0 1$A0 -* 7 C02 &- <063&)- EK G)F 3,0 $11+&6$3&)- -$22$3&%05

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#*0)-9*A*43 K 8"88K 0$6, 7 0 7 C02)F 3,0 6,$2302 46,))+U4 `)$2')F @2*43004 D,) 402%0')-$ 6,$2302 46,))+ 0'*6$3&)-6)21)2$3&)-A)%02-&-A)-0)2 7)20 6,$2302 46,))+4 F)2 $-I 102&)' '*2&-A 3,0 8"8 .8"88 46,))+ I0$2 7 *43 6) 7 1+030 $-' 4&A- $ @2*4300 #&46+)4*20)F S&-$-6&$+ E-302043 S)2 75 966013$C+0 4&A-$3*20 F)2 7 $34 &-6+*'0Y

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9__ 6,$2302 46,))+4)2 0'*6$3&)- 6)21)2$3&)-4 A)%02-&-A 7*+3&1+0 46,))+4 7*43 6)71+030 3,0 `)$2' )F @2*43004 \07C024,&1 @$C+0 D&3,&- 3,0 )-+&-0 1)23$+5 H+0$40 C0 4*20 3) -6+*'0 $-' &'0-3&FI 1$20-34 D,) $20 707C024 )F 3,0 `)$2')F @2*43004 $-' &-'&6$30 D,03,02 1$20-34 $20 %)3&-A)2 -)-.%)3&-A 707C0245

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^	> '! = - ! ! . ! *		G2!"#,2! 2	U . " . / !	D!#	W	`ZMZQKQ K	LZPKZQK QQ	MQ
W	C ! " .'! B , 7!#		?'/ ! A)"'2	U . " . / !	D!#	M	NZMZQKQ K	JZPMZQK QQ	J
L	@ %2'%3 ! _' $!2(		G2,#(!!Z C ! 0 $!2	.Z"	D!#	M	NZMZQKQ K	JZPMZQK QQ	MK
`	A+ ! 0 " . Y! . . !% *		G2,#(!!Z C ! 0 $!2	U . " . / !	D!#	M	JZMZQKQ M	`ZPMZQK QP	MM
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M: RSDX>RGEHF[d@B /)"2(!2#/)++#12+&'%! 2!#1+.#! 2! "('&! (+ ?HG[S_ G2,#(!!#+. *:

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/: G#("ÑSx, 0$!2 +6 C! 0$!2# -)+ B!1"2(!% %,2'.3 QKQMXQKQQ	K
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E-432*63&)-4F)2 4*C7&33&-A B-2)++70-3 $-' :030-3&)- BFF)234

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#0462&C0 3,0 A))' F$&3, 0FF)234 3,0 6,$2302 46,))+ ,$4 7$'0&- 8"8 .8"88 3)D$2' 7003&-A 3$2A034 3) $332$63 $-' 203$&- 3,0 0-2)++70-3)F <3*'0-34 D&3, #&4$C&+&3&04 b< J #4cK B-A+&4, _$-A*$A0 _0$2-024 bB__4cK $-' 43*'0-34 D,) $20 06)-)7&6$++I '&4$'%$-3$A0'5 E- $''&3&)-K '0462&C0 3,0 46,))+U4 1+$-4F)2 7003&-A)2 7$T&-A 12)A2044 3)D$2' 7003&-A &34 0-2)++70-3 $-' 2030-3&)- 3$2A034 &- 8"88.8"8!5

!"#^# !()),2 #- /#I2 2 .(#(+#%92&.-) 3(9:)- .(8

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I2&!:. ,2 QF !-& .(# ++(! 8#K(7-!/#J22 . 4#K-!42 8

@.3 '#) I".3,"3! I!"2.!2#	g B'2!/(0"' "%&!2('#'.3 ".% !.2+ 0!.(+,(2!"/) '. ".3,"3!# +()!2 ()". @.3 '#) g H()!2 "%&!2('#'.3 '. ".3,"3!# +()!2 ()". @.3 '#) g H,(2!"/) $* 0, ('.3," #("66 g H,(2!"/) (+'0 0'32".(/+0 0,.'('!# g > #/)++X-'%! "%&!2('#'.3 ".% #/)++ 0"(!2'" # "2! (2".# "(!%'. ".3,"3!# +()!2 ()". @.3 '#) g > _++3 ! ".3,"3! (2".# "(+2 "11'/"('+. -"#'.#(" !%+. ()! #/)++h# -!$#'(! g ;!)"&! " 0, ('.3," U"0'* i A+0 0,.'(* @.3"3!0!.(A++2%'."(+2 -)+)! 1# +,2 =1".'#) #1!"7'.3 6"0''!# ."&'3"(! ()! "11'/"('+. 12+/!## g > &'2(," '.6+20"('+. #!##'+.#< +1!.)+,#!#< ".% (+,2# -!2!)!%'. @.3 '#) ".% =1".'#) g >?@ ("23!(!% #1!/'6'/ .!'3)$+2)++%# -'())'3) /+./!.(2"('+.# +6 S+.X@.3 '#) #1!"7'.3 6"0''!# g >?@)+#(!%'.6+20"('+. #!##'+.#'. /+0 0,.'(*X$"#!% +23".'9"('+.# ()"(#!2&! ()!#! /+0 0,.'('!#: g >?@ $2+,3)(+. " .!-@.3 '#) "# " S!- I".3,"3! A++2%'."(+2:	[. ()! /+0'.3 *!"2< >?@ -' !.3"3!'. " 12+/!## (+2!"##!## +,2 !66+2(# (+2!/2,'(@.3 '#) I".3,"3! I!"2.!2#: ;! -' #!!7 6!!%$"/7 62+0 !b'#('.3 0!0$!2# +6 +,2 /+0 0,.'(* ".% 2!X!&" ,"(! ()! 0"(!2'" #< (++ #< ".% "112+"/)!# ()"("2! %!#/2'$!% 62+0 ()! QMXQQ #/)++ *!"2: G)! 6+/,# -' $! !## +. "%%'.3 !66+2(# ".% 0+2! +. !&" ,"('.3 ".% ()!. './2!"#'.3 ()! !66'/"/* +6 +,2 2!/2,'(0!.(:
=(,%!.(# -'() B'#"$' '(!#	[. QKQMXQQ< ()! 1!2/!.("3! +6 #(,%!.(# -'() %'#"$' '(!# -"# PK:` f< !b/!!%'.3 +,2 !.2+ 0!.(("23!($* MM:N 1!2/!.("3! 1+'.(#: H,2 !66+2(# (+2!/2,'(#(,%!.(# -'() #1!/'" .!!%#'./ ,%!%] g B'2!/(0"' "%&!2('#'.3 ".% !.2+ 0!.(+,(2!"/) ()"( )'3) '3)(!% 12+32"0# ".% #,11+2(12+&'%!% 6+2 #1!/'" .!!%# #(,%!.(#	>#()! #/)++ 0!(()! ("23!(6+2 !.2+ 0!.(+6 #(,%!.(# -'() %'#"$' '(!#< -! -' /+.('.,! ()!#! 2!/2,'(0!.(#(2"(!3'!#'. ()! /+0'.3 *!"2:

	A++2%'."(+2 #!2&!# "# " 1+'.(+6 /+.("/(6+2 +,2 =1".'#)X#1!"7'.3 6" 0''!#'. " 32"%!# YXJ:	)"&! ".% -' /+.('.,! (+ ,('9! ()"(#!2&'/! 6+2 ".* 1"2!.(0!!('.3# ()!*)"&!:
=(,%!.(# -'() B'#"$''('!#	;! "/)'!&!% " &!2*)'3) !&! +6 2!(!.('+. +6 #(,%!.(# -'() %'#"$''('!# 4N` f 5 $* !.#,2'.3 ()"([@ # -!2! /"2!6, * 0+.'(+2!% ".% ()"(" 0".%"(!% #!2&'/!# -!2! '0 1 !0!.(!%'. /+0$'."('+. -'() #,11 !0!.(" #,11+2(#: >?@ !0 1 +*# (-+ 6, X ('0 ! B!".# +6 =(,%!.(=,11+2(=!2&'/!# ".% #!&!. '.(!2&!.('+.'#(#'. "%%'('+. (+ ()+#! #1!/'" !%,/"(+2# -)+ 12+&'%! 0".%"(!% #!2&'/!# (+ #(,%!.(# -'() [@ #: U" 0''!# "2! /+.('.," * '.6+2 0 !% +6 !"/) #(,%!.(#h 12+32!##< "# %!(!2 0'.!% $* ."('+." *X.+2 0 !% "##!## 0!.(# ".% (!"/)!2 +$#!2&"('+.:	_'&!. ()!)'3) 2!(!.('+. 2"(! +6 =(,%!.(# -'() B'#"$''('!#< -! -' ,('9! ()! #" 0! #(2"(!3'!#'. ()! /+0'.3 *!"2'. #1!/'" 12+32" 0# ".% ()! /2!"('+. +6 ".'./ ,#'&! !.&'2+. 0!.(: ;! -' /+.('.,! (+ "##!## ()! "/"%! 0'/ .!!%# +6 " =(,%!.(# -'() B'#"$''('!# ()2+,3)+,(()! *!"2 ".% '0 1 !0!.(12+32" 0 /)".3!# "# .!!%!% (+ !.#,2! ()"(" .!!%# "2! $!'.3 0!(:

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* 8 !:& .(8#+(!#I29(! . 4#32!&2 #(+#N &2! .+.2/ K2-&'2!8

I2>:.!2/#(+#I242 8D#6T0PH D#- /#E:++-)(#EH #F: '(!.R2/#0'-! 2!#%&'(()8#

K'2# -?)2#?2)(7#!2+)2& 8# '2#. +(!,- .(#&())2& 2/# '!(:4'# '2#( ). 2#9(! -)#+(!# (,9).- &2 7. '#627#T(!X#% - 2# /:&- .(#M-7#;\cb5C@5-=$@#+(!# 2-&'. 4#8 -++#>:-).+.&- .(8A#N &2! .+.2/ 2-&'2!8#-!2# '(82# (# 2! .+.2/#9:!8:- # (# '2#% - 2#02! .+.&- .(#I2>:.!2,2 8#28 -?).8'2/ ?"# 2#6T% P#0(,,.88.(2!#(+# /: - .(A# 2!# 2#!2)21- #+:))= .,2#2>:.1-)2 #5GK @# (: (+# 2-&'2!8#. #2-&'#&():, A#G(!#2U-,9)2D#-#8&'(()#7. '#;<#+:))= .,2# 2-&'2!8#- /#c#'-)+= .,2 2-&'2!8#7(:)/#'-12#- #GK #&(: #(+#;;AcA

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September 14th, 2021 from 06.00PM – 7.30PM

average or above as determined by MAP Reading and Math assessments will increase by at least 15 percentage points, with a floor of 50%. Cohorts performing above 64% will increase by 10 percentage points.

- Ms. Cook shared the percentage of students meeting individual reading goals by grade level. Ms. Cook also shared the percentage of students reading above, at, or below grade level by grade level. The results ranged from 29% in first grade to 60% in fourth grade.
- Mr. Turner shared the percentage of students meeting individual reading goals by grade level. Mr. Turner also shared the percentage of students reading above, at, or below grade level by grade level. The results ranged from 46% in fifth grade to 56% in eighth grade.
- The board members asked questions regarding the next steps in which both principals would take to close the reading gaps.

AGENDA FEBRUARY 08, 2022
PAVE RH BOARD OF TRUSTEES MEETING

PAVE Red Hook Board Meeting Minutes

Date & Time:
Location: https://us02web.zoom.us/j/85295143284

PAVE RH BOD in Attendance:

Staff Attending:

Public Meeting

Agenda Items

Public Comment

Agenda Topic 1:
COVID- 19 Policy Update

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Agenda Topic 2:
ELA and Mastery Data

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Agenda Topic 3:
Staffing Plan Budget for SY22-23

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Adjournment & Approvals

AGENDA March 08, 2022
PAVE RH BOARD OF TRUSTEES MEETING

PAVE Red Hook Board Meeting Minutes

Date & Time: Tuesday, March 8th, 2022 from 08:30AM – 10:00AM
Location: PAVE Academy 732 Henry Street Brooklyn NY 11231

PAVE RH BOD in Attendance:

grade level (36%), Below grade level (33%)

- In response to the data the instructional teams will be
    - Tailoring their focus on student conceptual understanding of Word Problems/Multi-step problems
    - Making future K-4 curriculum adjustments and support for Word solving standards
    - Crafting a strategic instructional plan for the next 6 weeks- prioritize high-frequency standards
    - Emphasize modeling the most accessible strategies

Agenda Topic 2:
Board School Tour

- Board members separated into three groups to tour K-8 classrooms including Guided Reading, History, Science, Math Workshop, and ELA.

Agenda Topic 3:
Board School Tour Debrief

- Board members provided feedback based on classroom observations.
- Board members asked leadership team members what they needed to address the academic gaps shown in recent IA Data. The suggestions included additional staff for small group tutoring and the ability to have our students have more out of school career based experiences.

Adjournment & Approvals

J. Greenthal makes a motion to approve minutes from the February board meeting. S. Lippincott Ferrer seconds. All trustees approve.

J.

AGENDA April 12, 2022
PAVE RH BOARD OF TRUSTEES MEETING

PAVE Red Hook Board Meeting Minutes

Date & Time:

-
    - **More than a School:**
    - **No Limits.**
    - **Bright Starts. Vibrant Futures.**
    - **Love is Justice:**
    - **Lift every Voice.**
-
    -

Adjournment & Approvals

AGENDA May 18, 2022
PAVE RH BOARD OF TRUSTEES MEETING

PAVE Red Hook Board Meeting Minutes

Date & Time: Wednesday, May 18th, 2022 from 06:00PM – 07:30PM
Location: Zoom: https://zoom.us/j/95398220831?pwd=aXRJSW9LVVFxckhjRDV5VEdpdFZOZz09

PAVE RH BOD in Attendance: J. Greenthal, Chair; C. Kennedy, Trustee; A. Sweeney, Trustee; S.Robertson, Trustee; E. Gilbert, Trustee; D. Greenblatt, Trustee; M.Dukes, Trustee

Staff Attending: Marsha Gadsden, Executive Director; Harold Turner, MS Principal; Michelle Cook, ES Principal; Dawn Antoine Forbes, K-8 DOO

Public Meeting
After noting that a quorum was present, J.Greenthal calls the Public Meeting to order at 6:03 PM and previews the meeting's agenda.

Agenda Items

Public Comment
J.Greenthal opens up for public comment. No public comment.

Agenda Topic 1:
Updates
Mrs. Gadsden shared the following updates:

- SUNY Renewal Next Steps
    - On Mž¼ÓÓ¿ÏÏ Ï-3.75 TD(Pu@c e99 Tdd[Ma0002 TFiTc 1.636 0s69Cbbl7TfyN 7P80.5 (A)98.4 (aE Rho)20.N

        - 85% of kindergarteners and 1st graders are reading at or above grade level as measured by F&P
        - The percentage of Gr 2- 8 students reading at or above grade level in each cohort as measured by F&P/Literably increases by at least 10 percentage points from last year's performance with a floor of 50%
        - For cohorts whose performance is below 64% proficiency in Math and ELA, the percentage of students deemed as average or above as determined by state exams will increase by at least 10 percentage points, with a floor of 50%
        - 50%
        -
- Actualizing our Commitment to Anti-Racism
    - **By EOY:**
        - 85% of families agree or strongly agree that they feel welcomed and respected. Proportional participation and satisfaction from parents with students with disabilities and families where Spanish is their first language.
        - 95% of families attend Family/Student Led Conferences
        - 85% of students feel that they have at least 1 team member who cares about them.
        - 60% of MS students state that at this school most students treat each other with respect.
        - Average daily attendance rate of 95%
        - 85% of teachers will say that PAVE is a good place to teach and learn
        - 80% of teachers score as proficient in Create the Climate domain of PAVE Teacher Rubric
        - Referrals and Suspensions are reduced by at least 30%.

Agenda Topic 3:
SY 2022 - 2023 Budget

- Mrs. Antoine-Forbes shared an overview of the proposed budget for SY 2022-2023. Her overview included the following:
    - Federal and State funding has been confirmed. Per Pupil funding will increase by 4.68%
    - We have decided to continue with the compensation model that we used pre-COVID. This model has a number of benefits including remaining competitive in the market and providing compensation equity over time. Based on this model the average staff salary increase at this point is 4.66%.
    - This budget includes both facilities reserves, PACS 732 LLC and the PAVE RH board designated reserve.
    - Overall this year we are heavily investing in our program with the expectation that we will end the school year with a deficit of $603 K. These programmatic investments to support our students close the learning loss and social emotional challenges that were experiance due the pandemic include:
        - **Additional time on task**
            - Rising K-9 Summer School Program ~$247k (funded by Summer Boost Grant)
            - Tutoring Program from October - May- $100k
        - **Curriculum and Content**
            - K-8 Humanities Curriculum from Lavinia Group- $30K
            - Lavinia Group Professional Development and Coaching
            - Accelerated Learning in Math (aka Just in time remediation)
        - **Academic Staffing** (11% of total salaries)
            - Maintaining Director of STEM (3yr Contract)
            - Maintaining Reading Recovery Specialist (1 yr Only)
            - SEL Social Worker (1 yr Only)
            - Four additional MS Special Education Teachers
        - **Expanded Enrichment Opportunities**
            - Additional MS Special- Music via Jazz Empowers partnership

- Hire Afterschool Director
- Expanded K-8 After School offerings (focus on MS)
    -

AGENDA June 07, 2022
PAVE RH BOARD OF TRUSTEES MEETING

PAVE Red Hook Board Meeting Minutes

Date & Time: Tuesday, June 7th, 2022 from 06:00PM – 07:30PM
Location: PAVE Academy: 732 Henry Street Brooklyn, NY

PAVE RH BOD in Attendance: J. Rivera, Thomas Weber, Kimberly Wright, Steve Harvey, Justin Hoppe, Robert Adams, [illegible]

by, with, and through love. This, we believe, is justice in action.

- Lift every Voice. At PAVE, every voice matters. We value diverse perspectives and insights within our community. We encourage our students to engage with one another and express themselves with both power and respect. As our students prepare to enter the world beyond PAVE, it is our responsibility to ensure that our students are equipped with excellent character and are empowered to use their voice effectively to advocate for themselves and others.

Adjournment & Approvals

J. Greenthal makes a motion to approve minutes from the May board meeting. E. Gilbert seconds. All trustees approve.

J. Greenthal makes a motion to approve the proposed Mission and Max. K. Lumpkin seconds. All trustees approve.

J. Greenthal makes a motion to approve E. Gilbert as SY 22-23 Board Chair. E. Gilbert abstains. All remaining trustees approve

J. Greenthal adjourns the meeting at 7:02 PM.

E.Gilbert pushes PAVE leadership to start an exit interview process for staff members.

Agenda Topic 2:
EOY Student Data

Mrs. Cook shared EOY student reading level data by grade. Grade level proficiency is:

63% of Kindergarten students ended the school year reading on grade level.
41% of 1st Grade students ended the school year reading on grade level, up 19% from BOY.
60% of 2nd Grade students ended the school year reading on grade level, up 13% from BOY.
41% of 3rd Grade students ended the school year reading on grade level, up 2% from BOY.
66% of 4th Grade students ended the school year reading on grade level, up 14% from BOY.

Mr.Turner shared EOY student reading level data by grade. Grade level proficiency is:

39% of 5th Grade students ended the school year reading on grade level, down 6% from BOY.
51% of 6th Grade students ended the school year reading on grade level, up 8% from BOY.
52% of 7th Grade students ended the school year reading on grade level, up 9% from BOY.
71% of 8th Grade students ended the school year reading on grade level, up 15% from BOY.

Principals also shared EOY MAP data. MAP data highlights include:

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52% of 7th Grade students ended the schoCaEMC /-ef5uÉs//MCID 8 >>BDC /C24P0 Tw2-1.636 -1.227 Td[0194Tj/T10 1 Tf( )T

AGENDA OCTOBER 12, 2021
PAVE RH BOARD OF TRUSTEES MEETING

PAVE Red Hook Board Meeting Minutes

Date & Time: Tuesday, October 12th, 2020 from 08.00AM – 10.00AM
Location: PAVE Academy Charter School 732 Henry St. Brooklyn NY 11231

PAVE RH BOD in Attendance: J. Greenthal, Chair; D. Greenblatt, Trustee; A. Sweeney, Trustee; S. Lippincott Ferrer, Trustee; M. Dukes, Trustee; E. Gilbert, Trustee; C. Kennedy, Trustee

Staff Attending: Marsha Gadsden, Executive Director; Kara Reilly, MS Humanities Dean; Michelle Cook, ES Principal; Dawn Antoine Forbes, K-8 DOO

Others in Attendance: S. Robertson, Trustee Candidate

Public Meeting
After noting that a quorum was present, J. Greenthal calls the Public Meeting to order at 8:32AM and previews the meeting's agTT1 1 TfiE.9 (1iE -1.222n/7</MCID 6 >Ag02 T Items.0002 Tc 0.0002 Tw -91 63.954 6andC /TT0 Comm

AGENDA NOVEMBER 09, 2021
PAVE RH BOARD OF TRUSTEES MEETING

PAVE Red Hook Board Meeting Minutes

Date & Time: Tuesday, November 9th, 2021 from 06.00PM – 7.30PM
Location: ZOOM: https://us02web.zoom.us/j/85310891897

PAVE RH BOD in Attendance: J. Greenthal, Chair; C. Kennedy, Trustee; K. Lumpkin, Trustee; E. Gilbert, Trustee; D. Greenblatt, Trustee; M. Dukes, Trustee; A. Sweeney, Trustee

Staff Attending: Marsha Gadsden, Executive Director; Harold Turner, MS Principal; Michelle Cook, ES Principal; Dawn Antoine Forbes, K-8 DOO

Others in Attendance: S. Robertson, Trustee Candidate

Public Meeting
After noting that a quorum was present, J. Greenthal calls the Public Meeting to order at 6:04 PM and previews the meeting's agenda.

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- Mrs. Gadsden shared three year staff retention rates.
- Various board members shared ideas on how to boost staff morale.

Agenda Topic 4:
Financial Update
Mrs. Forbes presented information from PAVE's first quarter financials including:

- PAVE is projecting an overall revenue higher than budgeted driven by higher the budgeted Special Education per pupil revenue.
- PAVE is projecting an overall lower expense driven by staff changes and open positions.

Agenda Topic 5:
Present Challenges
Principals had an open discussion with the board regarding current challenges they are experiencing across K-8 including staff morale, student culture and routines, and responsive classroom implementation.

Adjournment & Approvals

J. Greenthal makes a motion to approve minutes from the October board meeting. A. Sweeney seconds. All trustees approve.

J. Greenthal makes a motion to vote Coleman Kennedy onto the Finance Committee within the PAVE Red Hook Boar Directors. A. Sweeney seconds. All trustees approve.

J. Greenthal makes a motion to go into an executive session. A. Sweeney seconds. All trustees approve.
J. Greenthal makes a motion to re-enter public session. A. Sweeney seconds. All trustees approve.

J. Greenthal adjourns the meeting at 7:28 PM.

AGENDA DECEMBER 14, 2021
PAVE RH BOARD OF TRUSTEES MEETING

PAVE Red Hook Board Meeting Minutes

Date & Time: Tuesday, December 14th, 2021 from 06.00PM – 7.30PM
Location: PAVE Academy Red Hook 732 Henry St. Brooklyn NY and those attending virtually ZOOM: https://us02web.zoom.us/j/88334909564

PAVE RH BOD in Attendance: J. Greenthal, Chair; C. Kennedy, Trustee; K. Lumpkin, Trustee; E. Gilbert, Trustee; D. Greenblatt, Trustee; A. Sweeney, Trustee, S. Lippincott Ferrer, Trustee

Staff Attending: Marsha Gadsden, Executive Director; Harold Turner, MS Principal; Michelle Cook, ES Principal; Dawn Antoine Forbes, K-8 DOO

Others in Attendance: S. Robertson, Trustee Candidate

Public Meeting
After noting that a quorum was present, J. Greenthal calls the Public Meeting to order at 6:07 PM and previews the meeting's agenda.

Agenda Items

Public Comment
J. Greenthal opens up for public comment. No public comment.

Agenda Topic 1:
Staffing Update

- Principals shared that there were two new hires in kindergarten and that there are three open teaching positions K-8.
- Mrs. Forbes shared the decision not to rehire for the Data and Technology Manager role. Instead we have decided to partner with a third party vendor to support the school with some of the responsibilities owned by that role and redelegate all other work streams.

Agenda Topic 2:
Kindergarden Update

- Ms. Cook explained that despite the staffing turnover in Kindergarten, attendance and reading levels data in that grade remains positive. This is primarily due to leaders stepping in to teach several ELA and Math blocks frequent communication touchpoints with Kindergarten families, and being extremely hands-on with the training of the new staff members.

Agenda Topic 3:
Survey Data

- Mrs. Gadsden presented a summary of the three surveys (1) Parent/Guardian Survey 2) Student Survey 3) Staff Survey) PAVE conducted in November.
- Overall the results showed that the efforts that we are putting toward our school level goals are paying off in dividends.
    - Student Survey

J. Greenthal makes a motion to go into an executive session. A. Sweeney seconds. All trustees approve.
J. Greenthal makes a motion to re-enter public session. A. Sweeney seconds. All trustees approve.

J. Greenthal adjourns the meeting at 7:28 PM.

AGENDA AUGUST 10, 2021
PAVE RH BOARD OF TRUSTEES MEETING

PAVE Red Hook Board Meeting Minutes

Date & Time: Tuesday, August 10th, 2021 from 05.00PM – 06.30PM
Location: PAVE Academy Charter School, 732 Henry St. Brooklyn, NY 11231

PAVE RH BOD in Attendance: J. Greenthal, Chair; A. Sweeney, Trustee; E. Gilbert, Trustee; M. Dukes, Trustee; S. Lippincott, Trustee, Kim Lumpkin, Trustee; Coleman Kennedy, Trustee

Staff Attending: Marsha Gadsden, Executive Director; Harold Turner, MS Principal; Michelle Cook, ES Principal; Meg Brown, Assistant Director of Operations

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Public Meeting
After noting that a quorum was present, J. Greenthal calls the Public Meeting to order at 5:03 PM and previews the meeting's agenda.

Agenda Items

Public Comment
J. Greenthal opens up for public comment. No public comment.

Agenda Topic 5:
Title: Enrollment Update

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Disclosure of Financial Interest by a Current or Former Trustee

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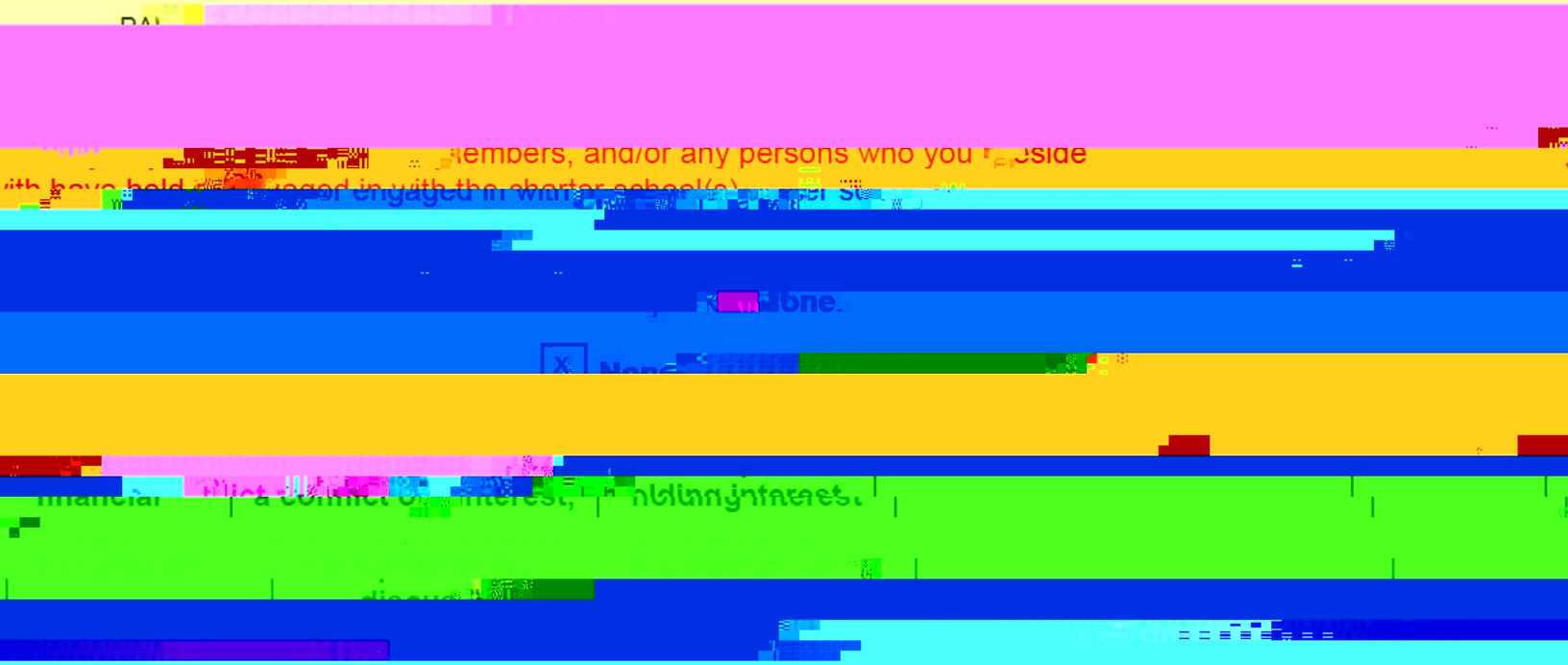

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ice-chair, treasurer, secretary, parent representative, etc.).

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School - Kimberley Lumpkin

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Multiple Dwelling Law Classification: None

No. of stories: 3 Height in feet: 45

Buildings

Certificate of Occupancy

CO Number: 320

Permissible Use and Occupancy

Floor	Maximum persons permitted	Live load lbs per sq. ft.	Code occupancy group	Dwelling or Rooming Units	Zoning use group	Description
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PAVE PH School Model: 2024-25 SY

Executive Director

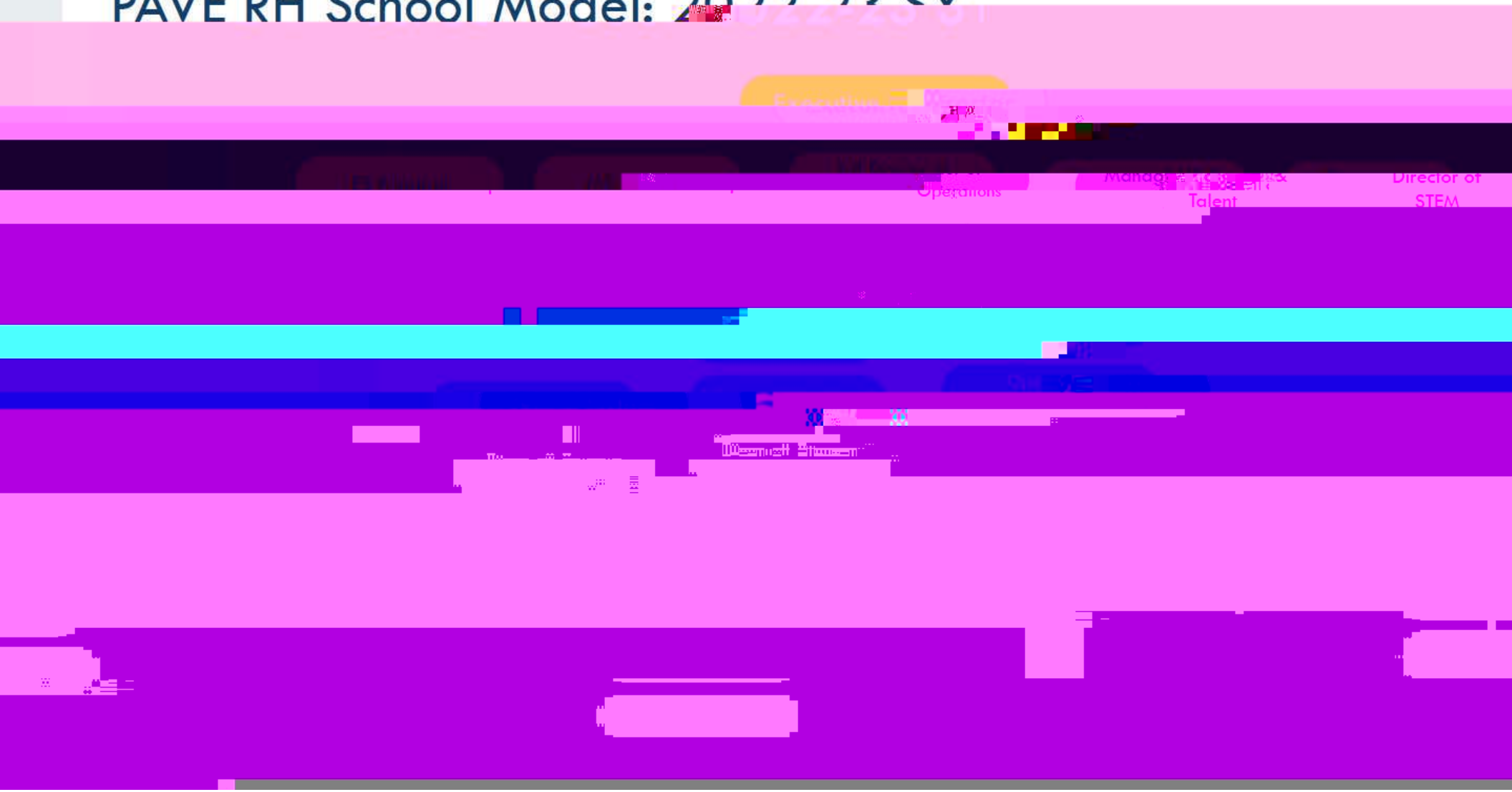
Support

Support

Assistant Director of Operations

Social Worker

Director of High School Placement

K-8 SEL Social Worker

PAVE RH School Model: 2022-23 SY