students. Information about this organization includes the follow, inghich informs the EL Education model at Launch

NYC Outward Bound Schoolsnsua network of 14 schools, which includes 13 NOECOD strict public schools and 1 public charter school.

NYC Outward Bound Schools also partners with an additional 1000 YQD lic schools and will grow to serve 200 in the coming years, providing select services to these schools

The 14 network schools in the NYC Outward Bounds Schools network implement the progressive EL Education model, which connects **real** Id learning and character development to prepare students to be leaders of the ture.

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Non-Renewal: A school's chartewill not be renewed if the school does not apply for renewal or the school fails to meet the criteria for either full rm or shortterm renewal. In the case of non renewal, a school's charter will be terminated upon its expiration and the school will be required to comply with the Charter School Office's Closing Proceduments an orderly closure by the end of the school year.

Please Note: The Regents may include additional terms, conditions, and/or requirements in a school's Full-Term or ShortTermRenewal charter to address specific situations or areas of concern. For example, a school may meet the standards for **ftell**m renewal or short -

New York State Education Department 2019 Chater School Performance Framewofkating³

2019Performance Benchmark		
Educational Success	Benchmark 1: Student Performance he school has met or exceeded achievement indicators for academic proficiency toward proficiency, similas chools, college and career readiness, and high school graduation, if applicable. Proficien elementary/middle school level shall be defined as achieving a performance level of 3 or higher on G state a assessment in ELA, math, and science the high school level, passing shall be defined as obtaining a Regents exam score of 65 or Note: Due to the ongoing impact of the COV10 pandemic, the data used to formulate this rating has not been updated since administration of the state 38 math and ELA Assessments in SY 20089. Therefore, this rating does not reflect the efficacy of the school academic program in SY 20120920 through the current academic year which is reflected in the Benchmark 2 and 3 ratings.	Approaches
	Benchmark 2: Teaching and Learningchool leaders have systems in place designed to cultivate shared accountable high expectations and that lead to students' weetling, improved academic outcomes, and educational successschool implements resarchbased practices and has rigorous and coherent curriculum and assessments that are aligned to l State Learning Standards for all students. Teachers engage in strategic practices and detaising in order to address the gap between what students know and need to learn so that all students experience consistent high levels of engage thinking and achievement.	Meets

Benchmark 1: Student Perforance

The school has met or exceeded achievement indicators for academic proficiency, trends toward proficiency, similar schools, college and career readiness, and high school graduation, if applicable. Proficiency at the elementary/middle school level shall be defined as achieving a performance level of 3 or higher on Grade 3-8 state assessments in ELA, math, and science. At the high school level, passing shall be defined as obtaining a Regents exam score of 65 or higher.

Finding: Approaches

Note:

demonstrated growth in ELA and notals 1/2% did so in math Finally, the school reported that after six weeks of school this year, students demonstrated growth in both grade cohorts in both ELA and math from spring 2021 to fall 2021.

Finally, the school monitors its students' trajectories after graduation. The school's renewal application indicates that "Launch graduates attend high schools with an average graduation rate of 90%, outpacing the city average and far outpacing graduation rate in the Community School District (CSD)

See Attachment 1 for data tables and additional academic information.

Benchmark 2: Teaching and Learning

School leaders have systems in place designed to cultivate shared accountability and high expectations and that lead to students' well-being, improved academic outcomes, and educational success. The school

classes demonstrated a variety of learning modalities, including reading, speaking and listening, and writing, and visual supports were evident on walls.

Indicator d:School leaders described ongoing professional development and training. They noted that "PD never stopped during the pandemic" to ensure a smooth *affectie*/e transition to remote learning. Professional development focused on teaching online and included training on systems such as Google Classroom, Zoontherdormativeassessment platform The school also contracted with the Lavinia Group to provide the development that aligned with the school's L model. School leaders indicated that department chairs use observations and feedback to coach teachers.

3. Element: Assessment and Program Evaluation

Indicator a: Launch has a system **as**sessments in place it the school's renewal application stating: "We assess students in three domains of student achievement, Mastery of Knowledge and Skills, High Quality Work and Charactet it he beginning of the charter term, the school used school eveloped interim assessments. In their focus group colleaders reported that in 2019 they began researching standardized assessments and selected the NWEA MAP, which was implemented in the 2020/2021 school year during remote learning due to the panidem They noted that they did offer students the opportunity to take the test at school, but most chose to do it remotely. School leaders also describited use of screeners well as well assummative performance tasks and portfolios

Indicator b: On the CSO 202Plarent, Teacher, Student Survey of teachers/ho responded felt the school uses qualitative and quantitative data to inform instruction and improve student outcomes. School leaders described regular evaluation and disaggregation of assessment data, including ordering special reports from NWEA for the MAP assestsmed the use of the Formative system to examine results by standards and student characteristics. noted that departments collectively explore data and identify students who would benefit from office hours with their teachers. Program staffalso described the use of peeto-peer evaluation of student work in keeping with their focus on studeotentered learningand culture of feedback. Indicator c: School leaders described constant attention to student performance and achievement data, which informeprogrammatic refinements and changes rexample they described a very "dateriven process" for adopting the second edition of the EL ELA curriculum. Similarly after trying a new math programs do orstudent performance and teacher feedback the school returned to its original program.

Indicator d: School leaders and staff described a variety of assessment tools to assess student growth toward standards, including the standardized MABsessment, curriculumbased assessments, schodeveloped assessmentsomputerbased assessments, presentations and portfolios. Learning Expeditions also provided opportunities for endisciplinary performance tasks to demonstrate student learning.

4. Element:Supports for Diverse Learners

Indicator a:Launch has a clear Child Find procless their focus groups upport staff described the use of data over time and heavy involvement of teachers in identify togents in need of additional support. They rely on a variety of data, including assessment results, such as MAP and iReady, anecdotal information and family input. School staff indicated their identification process is aligned with the Committee on Special Education (CSE), with which they said they have

a good relationshipA student support team has mapresentative from each gradeend reviews

Benchmark 3: Culture, Climatend Student and Family Engagement

The school

	437.u (o)-6ll
<u>Element</u>	<u>Indicators</u>
	a school's stance toward in and out of school suspensions, and is implem throughout the school by all school staff with fidelity.
	b. The school uses a tiered approach to b.7 (o)1.3 (o)16uBDC BT 98 (c)-4.5a8i01

to the school's renewal application, "The Launch Parent Association also works with Launch staff and community groups to educate parents about how to detect signs of bullying, both in person and online, and how to address"iAccording to the CSO 202 Parent, Teacher, Student Survey 88% of parents who responded believe the school has systems in place to ensure that the environment is free from bullying, harassment, and discrimination.

Indicator e: Observed classrooms demonstered purposeful lessons that effectively engaged students in learning.

Benchmark 4: Financial Condition

The school is in sound and stable financial condition as evidenced by performance on key financial indicators.

Finding: Meets

Over this charter term, the trajectory with regard to this benchmark has been consistent with a Meets rating.

See the school's fiscal dashboard attached to the end of this report (Charter School Fiscal Accountability Summary). The fiscal dashboard provides detailed information regarding the school's compliance with Benchmark 4 of the Charter School PerformancenEvaork. Unless otherwise indicated, financial data is derived from the school's annual independently audited financial statemvelnitsh can be found on the NYSED website <u>at http://ww.p12.nysed.gov/psc/csdirectory/CSLaunchPage.html</u>

Financial Composite Score Working Capital Debt to Asset Cash Position

Benchmark 5: Financial Management

The school operates in a fiscally sound manner with realistic budgets pursuant to a long-range financial plan, appropriate internal controls and procedures, and in accordance with state law and generally accepted accounting practices.

Finding: Meets

Over this charter term, the trajectory with regard to this benchmaaks been consistent with a Meets rating.

Renewal is based on evidence that the following indicators are generally present:

- 1. The school has financial professionals assigned to manage school finances.
- 2. The school has an accurate and functional accounting system that includes monthly budgets.
- 3.

Benchmark 6: Board Oversight and Governance

The board of trustees provides competent stewardship and oversight of the school while maintaining policies, establishing performance goals, and implementing systems to ensure academic success, organizational viability, board effectiveness and faithfulness to the terms of its charter.

Finding: Meets

<u>Element</u>

Indicators

1. Board Oversight and Governance

committee structures. As an **E** school, Launchalso undergoes an annual external EL implementation review, which has demonstrated steady improvemented board members noted a fiveyear plan to become credentialed by Elhe board also evaluates the school's executive director and board members during their focus group werreilifær with their school leader'sspecific strengths and areas for growtlifinally, the renewal application indicates that the board evaluates partnerships "on an ongoing basis through committee meetings, and also as a full board at the annual meeting in June in conjunction with passing the budget for the following fiscal year'.

Indicator b: The school's board of trustees has ten members with a range of skills sets relevant to charter school governance, including education, letigratince andorganizationalmanagement. In addition, one member is affiliated with the national Expeditionary Learning Outward Bound organization. According to the school's renewal application, "During the most recent charter term, one board member left the board because she mote Boston for work. Over the same time period, the school added or is the process of adding four high quality board members." Furthermore, Launch utilizes a variety of methods in order to recruit high caliber board members. Most recently, this has focused on looking to our own community cluding parents and community organizations to ensure that our board is representative of the community o students and families that attend the school. Additionally, we utilize personal networks of current board members as well as formal board recruitment services such as the United Way BoardServeNYC and Board Assigniven an ambitious high school expansion, the board acknowledged it needs more expertise in fundraising. Indicator c:

<u>Element</u>

Indicators

b. The school monitors the efficacy of contracted service providers or partners and has established an effective working relationship.

Summative Evidence for Benchmark 7:

Over this charter term, the trajectory with regard to this benchmark has been consistent with a Meets rating.

1. Element:School Leadership:

Indicator a: The school has a robust leadership team that includes the executive function, director of external affairs, head of school, assistant principals, director of instructional coaching, director of school operations, restorative justice coordinator and directorew. The school has a clear organizational chart and interviews with school leaders, staff and board members suggested cleariorities and goals, particularly with regards to returning to the students during the pandemic Moreover, according to the 2020 SO Teach Survey, 100% of teachers who responded agreed that the school has an effective school leadership team that communicates a clearly defined mission area of goals to staff and the school community. In their focuse r [(c)-2...ionwh ohao r (e)-3.1.9 (c)9.5.5 (i)101

2. Element:Professional Climate: Indicator a:

3. Element:Contractual Relationships

Indicator a:NA

Indicator b: Launch works with the national Expeditionary Learning organization as well as NY Outward BoundIt utilizes the former for EL Implementation Reviews and is working towards EL certification through that process. The school also collaborates with other EL schools on student

performance tasksFor instance, theschool's 2021 SelEvaluation Tooleports that 'Students regularly present on their learning both during expeditions and project culminations and also in semi-annual studented conferences'

Benchmark 9: Enrollment, Recruitment, and Retention

than in the district of location

Benchmark 10: Legal Compliance

The school complies with applicable laws, regulations, and the provisions of its charter.

Finding:Meets

<u>Element</u>

Indicators

- a. The schoolhas compiled a record of substantial compliance w applicable State and federal laws and regulations and the provisions of its charter including, but not limited to: those related to stude admissions and enrollment; FOIL and Open Meetings Law; protective rights of students and employees; addressing complaints; final management andoversight; governance and reporting; and heal
- 1. Legal Compliance

leadershipcreated new policies and procedures to address the problem priblYt6ED eeding to take action.

Indicator c: According to the school's renewal application, "The school contracts with the NYC Charter Center to produce two teacher certification reports per year for all Launch staff. Based on this report, Launch then meets individually with each teacher to map out a plan for certification. Launch pays for all required tests. Launch also supports teachers in attending Mdetgree programs to achieve certification."

Indicator d: The school has sought and received approvahiaterial changes, including delay of opening its high school grades and enrollment changes.

Indicator e: The school has maintained enrollment within the pareters established by its charter.

Indicator f: According to school leader and board focus groupe, school utilizes outside legal counsel to review policies and documents also employs consultant in a number of areas to assist with review and revision of key policies.

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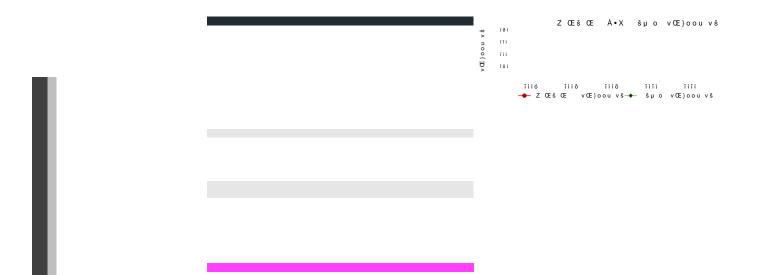
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