



TEACHER AND PRINCIPAL PRACTICE RUBRIC PROVIDERS

Organization

In this section, the applicant should demonstrate that it has technical resources to provide the proposed teacher and/or principal practice rubric providers

<p>1. A description of the organization including information such as length of time in operation, number of existing locations, number of staff, an organization's</p>	
<p>2. A description of the organization's history of providing similar teacher and/or principal evaluation services, including the number of contracts, the diversity of the number of agencies served, etc.</p>	<p>The two original rubric providers were developed internally in 2009 and implemented in a number of other states including Memphis, Tennessee and Chicago Public Schools.</p> <p>Memphis City Schools field tested the Teacher Rubric of the Teaching and Learning Assessment Program along with two other rubrics during a pilot that included 58 schools, 73 evaluators, and 500 teachers. Observers who were trained on all three field-tested rubrics preferred the Teaching and Learning Assessment Program.</p> <p>According to the Memphis City Schools website, members of the district's working team "found the similarity of the language of the TAP rubric and its clear examples of effective instructional performance for each indicator. The new TAP rubric patterned after the DC TAP rubric, but it was created for all teacher observations beginning 8/2014." Observers also showed the strongest inter-rater reliability (.415) compared to the other two rubrics, as opposed to the other two observation rubric (.319 and -.068).</p> <p>References: http://www.mcsd.net/assessment/assessment/assessment.aspx</p> <p>See slide 8 presenter notes http://www.mcsd.net/assessment/assessment/assessment.aspx</p>
<p>3. Copies of the organization's returns for the past two years, or other evidence of fiscal soundness,</p>	



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Assurances and Statements

In submitting this application to the New York State Education Department, the Rubric Service Provider list I certify that:

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- 1. The organization will comply with all applicable Federal, State and local laws, rules, regulations, policies, and procedures, including but not limited to those relating to the employment of individuals, and the organization will ensure that all individuals employed by or otherwise associated with the organization, who will have direct contact with eligible teachers, principals, or students, are properly trained and supervised.
- 2. All individuals employed by or otherwise associated with the organization, who will have direct contact with eligible teachers, principals, or students, will be trained and supervised in accordance with the applicable laws, rules, regulations, policies, and procedures, including but not limited to those relating to the employment of individuals, and the organization will ensure that all individuals employed by or otherwise associated with the organization, who will have direct contact with eligible teachers, principals, or students, are properly trained and supervised.
- 3. All instruction and content will be secular, neutral, and non-ideological.
- 4. All instructional materials and resources used in the organization's practice for teachers and/or principals, including but not limited to the New York State Leadership Standards for Principals, the ISLCC 2008 Leadership standards, New York State Leadership Standards for Principals, and any other materials, will be appropriate and relevant to the practice of teaching and/or principalship.
- 5. The organization is fiscally sound and will be able to complete services to the eligible local educational agency.

The undersigned hereby certifies that all the information provided in this application and assurances. I certify that all of the information provided herein is true and accurate, to the best of my knowledge, and that if any of the information contained herein is false, inaccurate, or otherwise misleading, it may constitute grounds for denying the applicant's request for approval to be placed in the list of Teacher and Principal Practice Rubric Providers. I also certify that the organization will comply with all of the assurances set forth herein.

1. Name of Organization (PLEASE PRINT)	District of Columbia Public Schools (PLEASE USE BLACK/BLUE INK) <i>Scott Thompson</i>
2. Name of Authorized Representative	<i>10/4/11</i>
3. Title of Authorized Representative (PLEASE PRINT)	Director, Teacher Effectiveness Strategy